**Comparison of the three Semploy packages**

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| **Feature** | **Silver** | **Gold** | **Platinum** |
| **Candidates search limit** | None | None | None |
| **Cost to use/month** | $0.00 | $0.00 | $0.00 |
| **One time deposit (refundable after end of contract)** | $25,000.00 | $100,000.00 | $250,000 |
| **Minimum Contract Duration** | 3 years | 2 years | 1 year |
| **Timesheet Submission Frequency** | * Timesheet durations are Saturday through Friday
* Timesheets need to be submitted by Semployees on Friday or the last working day before Friday, in case of a non-working Friday
* Previous week Timesheets need to be approved by Managers by 5 PM local time on the first working day after Friday
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| **Automatic Billing Frequency** | Weekly on Wednesdays following the previous week | Monthly on the 1st Wednesday of the month following the previous week | Quarterly on the 1st Wednesday of the month following the previous week |
| **Payment Frequency and Deadline** | Weekly by Tuesday in the week following the previous Billing Monday | Monthly on the 3rd Monday of the month following the previous week | Quarterly on the 4th Monday of the month following the previous week |
| **Payment Options** | ACH set-up required | ACH set-up required | ACH set-up required |
| **Late Payment Penalties** | $100/Semployee per week | $50/Semployee per week | $10/Semployee per week |
| **Returned Payment Penalties** | $100/Semployee per week | $50/Semployee per week | $10/Semployee per week |
| **Candidate Background Verification Options Included in the package** | * Education Verification
* Employment Verification
* Immigration Status Verification
* Certification Verification
* 3 Professional Reference Verification
 | * Education Verification
* Employment Verification
* Immigration Status Verification
* Certification Verification
* 3 Professional Reference Verification
* Criminal Background Verification
 | * Education Verification
* Employment Verification
* Immigration Status Verification
* Certification Verification
* 3 Professional Reference Verification
* Criminal Background Verification
* Veteran Status Verification
* Drug Test Verification (available **Jan 2024**)
* Security Clearance Verification (available **June 2024**)
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| **Cancellation Policy** | 120 Day notice after minimum contract duration is completed | 90 Day notice after minimum contract duration is completed | 60 Day notice after minimum contract duration is completed |
| **Return of Deposit after Cancellation and Settlement of Account** | * Balance in Deposit returned after settlement of any arrears within **30** days after Cancellation Date (not Notice of Cancellation Date)
* All Semployee Contracts end on Cancellation Date
 | * Balance in Deposit returned after settlement of any arrears within **30** days after Cancellation Date (not Notice of Cancellation Date)
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